



# Scottish Leather Group

## Role Profile

**Role: Laboratory Technician**

**Reporting to: Senior Lab Technician / Development Testing Lead**

**Location: Bridge of Weir**

### Scottish Leather Group

Scottish Leather Group Limited is the largest manufacturer of leather in the United Kingdom employing over 600 employees globally, across 7 locations including Scotland, China, Germany, Mexico and the USA. We are proud of our heritage as a long-standing Scottish manufacturer, which is steeped in tradition, and we have prospered through the years by continuously looking forward by adopting best in class manufacturing principles.

Partnering with hundreds of prestigious brands in more than 60 countries, our vision is to be the most successful and respected group of leather manufacturing companies in the world and we are passionate about leading sustainable manufacturing practices, continuous innovation and outstanding service.

The Group is long established with combined experience in tanning and finishing leather of over 500 years. Our specialist leathers are produced for a wide range of industries including automotive, aviation, bus and coach, rail, furniture and custom projects. Our customers include Aston Martin, Volvo, Jaguar Land Rover, Ford, Emirates Airlines, Boeing and Philips.

The philosophy of Scottish Leather Group is a desire to establish the highest industry standards for quality, innovation, value, service and care for the environment whilst upholding our Company values; Integrity, Honesty, Fairness and Respect.



### **Role purpose:**

Being part of the Laboratory team, the role of the Laboratory Technician is the testing of leather, incoming materials & effluent / water samples to ensure they meet customer & internal requirements.

This role will require close collaboration with our production operations, technical teams & quality team to ensure the timely completion of all production & development testing & reporting

### **Key accountabilities:**

- Ensuring samples are fully conditioned prior to testing.
- Carrying out all relevant testing of materials in accordance with the prescribed test methods, Company & Customer specifications.
- Referring failures or ambiguous results before or after testing.
- Working to pre-determined deadlines according to customer demand & shipping schedules.
- Liaise in person/by telephone & email with personnel both within the company & external.
- Ensuring that paperwork & computer records of all testing are accurate, up to date & sent to customers when required.
- Ensuring that equipment used is fit-for-purpose, calibrated before use & in safe working order.
- Attend daily production meetings as required.
- Manage the inputting of IMDS data in conjunction with Group H&S Officer.
- Responsible for the safe conduct of self & others with regards to tools, equipment, chemicals & H&S regulations.
- Colour checking of leather, advising on corrections to colour when required.

### **Experience Desired**

- Appropriate degree qualification essential.
- Lab experience required
- Experience within automotive / manufacturing environment preferred.
- Ability to analyse data / results & deliver factual, concise reports.

### **Key Competencies Required**

#### **Drive for Results**

- Delivers against targets in a way which is fast, agile & in line with Company values.

#### **Attention to Detail**

- Your work is complete & accurate

#### **Communication**

- Clear, concise, consistent & relevant for individual situations & understands, manages & clarifies expectations.

#### **Teamwork**

- Actively develop & maintain beneficial relationships & contribute towards a common goal.

#### **Flexibility**

- Willingness to modify your preferred way of doing things.

### **Key relationships**

- Operations Team
- Technical Team
- Quality & Laboratory Team
- Final Inspection / Warehouse Team
- Colour Team