



Scottish Leather Group

Role Profile

Role: Software Developer
Reporting to: Head of IT
Location: Bridge of Weir

Scottish Leather Group

Scottish Leather Group Limited is the largest manufacturer of leather in the United Kingdom employing over 600 employees globally, across 7 locations including Scotland, China, Germany, Mexico and the USA. We are proud of our heritage as a long-standing Scottish manufacturer, which is steeped in tradition, and we have prospered through the years by continuously looking forward by adopting best in class manufacturing principles.

Partnering with hundreds of prestigious brands in more than 60 countries, our vision is to be the most successful and respected group of leather manufacturing companies in the world and we are passionate about leading sustainable manufacturing practices, continuous innovation and outstanding service.

The Group is long established with combined experience in tanning and finishing leather of over 500 years. Our specialist leathers are produced for a wide range of industries including automotive, aviation, bus and coach, rail, furniture and custom projects. Our customers include Aston Martin, Volvo, Jaguar Land Rover, Ford, Emirates Airlines, Boeing and Philips.

The philosophy of Scottish Leather Group is a desire to establish the highest industry standards for quality, innovation, value, service and care for the environment whilst upholding our Company values; Integrity, Honesty, Fairness and Respect.



Role purpose:

To contribute to the development of internal systems using the .Net platform & Microsoft Dynamics 365. Empower employees with systems to enhance their day to day activities by providing immediate information from data while supporting existing systems. Support legacy systems built using Visual FoxPro.

Key accountabilities:

- Maintaining and extending the life of the current Visual Menu system through Visual FoxPro
- Data analysis and production of reports through either Power BI or standard reporting
- Produce System Documentation for future developers
- Database analysis and design for normalisation
- Support Databases and fix data corruptions
- Support existing development systems through tickets
- Support Dynamics 365

Experience Desired

- .Net Platform technologies experience required. This includes but is not exhaustive –
- C#
- .Net Framework
- Web Forms, Web API and MVC5
- GIT Source Control
- SQL Server DBA
- Javascript and JQuery
- CSS 3.0 & HTML5
- Evidence of using above technologies in the production of well documented solutions and estimates.

Key Competencies Required

Develop Yourself

- Invests in Personal Development.
- Is self-aware and authentic.
- Is open to feedback.

Drives for results

- Delivers against targets in a way which is fast, agile and in line with our company values.

Communication

- Clear, concise, consistent, and relevant for individual situations and understands, manages, and clarifies expectations.

Commercial awareness

- Understanding what makes our business successful and being conscious of internal and external developments.

Attention to detail

- Your work is complete and accurate.

Problem solving

- Recognises where problems may arise and suggests preventative measures.

Teamwork

- Actively develop and maintain beneficial relationships and contribute towards a common goal.

Being organised

- Achieve results by prioritising workload, effective time management and showing efficiency with resources available and monitoring progress.

Key relationships

- Head of IT
- IT Team
- Key stakeholders