



Scottish Leather Group

Role Profile

Role: Technical Assistant

**Reporting to: Process Development Manager /Product Development
Manager**

Location: Bridge of Weir

Scottish Leather Group

Scottish Leather Group Limited is the largest manufacturer of leather in the United Kingdom employing over 600 employees globally, across 7 locations including Scotland, China, Germany, Mexico and the USA. We are proud of our heritage as a long-standing Scottish manufacturer, which is steeped in tradition, and we have prospered through the years by continuously looking forward by adopting best in class manufacturing principles.

Partnering with hundreds of prestigious brands in more than 60 countries, our vision is to be the most successful and respected group of leather manufacturing companies in the world and we are passionate about leading sustainable manufacturing practices, continuous innovation and outstanding service.

The Group is long established with combined experience in tanning and finishing leather of over 500 years. Our specialist leathers are produced for a wide range of industries including automotive, aviation, bus and coach, rail, furniture and custom projects. Our customers include Aston Martin, Volvo, Jaguar Land Rover, Ford, Emirates Airlines, Boeing and Philips.

The philosophy of Scottish Leather Group is a desire to establish the highest industry standards for quality, innovation, value, service and care for the environment whilst upholding our Company values; Integrity, Honesty, Fairness and Respect.



Role purpose:

To support the Technical Team to deliver the departmental strategy regarding product development and sample production. You will play a key role as the link between wet end and finish activities to ensure all relevant goals are met. You will take a proactive approach in all tasks that are required, using effective communication skills to nurture internal inter-department relationships to assist in the delivery of product development projects and customer samples.

Key accountabilities:

- Support technical team in all required activities whilst living and displaying the company values and promoting health, safety and wellbeing.
- Displays great organisational, communication and relationship skills
- Displays good solid understanding of the entire leather making process, equipment and quality measures
- Great time management abilities and understands all associated time restrictions to deliver effectively against department output requirements.
- Preparation of all materials for processing (leather and chemicals)

Experience Desired

- Good understanding of leather making process, with leather operational experience
- Displays characteristics to go above and beyond. Is flexible and nimble and has willingness to learn and challenge.
- Basic Microsoft Office competence.

Key Competencies Required

Develop Yourself

- Invests in Personal Development
- Is self-aware and authentic
- Is open to feedback

Drives for results

- Delivers against targets in a way which is fast, agile and in line with our company values

Communication

- Clear, concise, consistent and relevant for individual situations and understands, manages, and clarifies expectations

Customers

- Concern for external and internal customers

Attention to detail

- Your work is complete and accurate

Problem solving

- Recognises where problems may arise and suggests preventative measures.

Teamwork

- Actively develop and maintain beneficial relationships and contribute towards a common goal

Key relationships

- Technical management, technical team.

- Production supervisor and all operations teams.
- Quality team